

# Avon Pension Fund

## Local Government Pension Scheme

### Pension Factsheet 08



## Re-employment and how your pension is affected

### Is my pension affected if I take further employment?

Not unless you were retired by reason of ill-health, efficiency, redundancy or your employer had agreed to the early release of your pension (does not include flexible retirement).

In which case if you take up further employment with an employer who participates in the Local Government Pension Scheme (LGPS), your pension may be reduced or suspended if the combined annual income from your new employment and your pension exceeds your pay immediately before your retirement. Even if you do not join the LGPS your pension may still be reduced if you are eligible to do so.

If you do so become employed, you are required by Local Government Pension Regulations to:-

- a. tell your employer that you have a pension from the LGPS, and
- b. write to the Pensions Section giving full details of your further employment.

You will find the address at the bottom of this factsheet.

**If you fail to carry out these requests your pension may be overpaid and you will have to pay the money back.**

If you do take up further employment under which you could join the LGPS again, then any additional pension you receive which was awarded because of redundancy or efficiency may be adjusted on your eventual retirement. This may happen whether or not you decide to re-join the LGPS.

### Will my pension be reduced or suspended?

If you work term-time your membership is also calculated to reflect the hours per week and weeks per year you work.

The Pensions Section will need to check to see how much of your Local Government Pension you can keep during your further period of employment. This may be:-

- **Your full pension:** If your “pay” plus your Local Government pension is NO MORE THAN your contractual pay when you retired.
- **A reduced pension:** If your “pay” plus your Local Government pension is MORE THAN your contractual pay when you retired.
- **No pension:** If your “pay” is THE SAME AS OR MORE THAN your contractual pay when you retired.

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**For example:**

Monthly earnings at retirement	£600 (A)
Monthly pay now	£400 (B)
Pension you can keep (A - B)	£200

So, in this example, if your Local Government Pension is £200 a month you can keep it all.  
If your Local Government Pension is £240 a month, you can only keep £200.

**Notes:**

- a. 'Pay' means any pay regarded as contractual and pensionable, even if you have not re-joined the LGPS.
- b. If your Local Government Pension included increases, your pay at retirement will be increased by the same percentage before the check on how much Local Government Pension you can keep.
- c. Pay awards and increments will not affect the amount of Local Government Pension you can keep.
- d. Annual increases will be added to the pension you keep.

**Changes that you should tell Avon Pension Fund about**

The amount of your Local Government Pension you can keep while you work may change if you have:

- A pay rise backdated to when you started your post-retirement work.
- A change in the conditions of your post-retirement work e.g. a pay increase due to promotion or a change in the number of contractual hours you work.

**For more information or if you have a problem or question about your LGPS membership or benefits, please contact:****Address:**

Avon Pension Fund  
Floor 3 South, Riverside  
Temple Street,  
Keynsham  
BS31 1LA

**Opening Hours:**

Monday - Thursday 8.30am - 5.00pm  
Friday 8.30am - 4.30pm

**Telephone:** 01225 477000**Fax:** 01225 395258**Email:** [avon\\_pension@bathnes.gov.uk](mailto:avon_pension@bathnes.gov.uk)**Disclaimer**

The information in this Factsheet applies to individuals who were contributing members of the Local Government Pension Scheme on 1 April 2008 or who have since joined. The Factsheet was up-to-date at the time of publication. This Factsheet is for general use and cannot cover every personal circumstance nor does it cover specific protected rights that apply to a very limited number of employees. In the event of any dispute over your pension benefits, the appropriate legislation will prevail as this leaflet does not confer any contractual or statutory rights and is provided for information purposes only.

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