



Ashley House Approved Probation & Bail Hostel

Pensions policies

On Wednesday 25th June 1998, the Management Committee of Ashley House Probation & Bail Hostel made the following resolutions and statements in response to the Local Government Pension Scheme Regulations (1997)

REGULATION 15

Ashley House will waive an employee's pension contributions when he or she has achieved 40 years' membership of the local government pension scheme and cannot accrue additional pensionable service. However, if the employee continues in employment beyond the age of 60, contributions will be reinstated for employees if further service can be accrued to a maximum of 45 years at age 65.

REGULATION 31

The Management Committee will accept applications for early release of benefits from employees between the ages of 50 to 59 inclusive only in cases where it can be demonstrated as being in the Hostel's best interests, or where there are compassionate grounds for early release.

All applications will be considered by the Management Committee.

Where the Management Committee approves early release of pension benefits, actuarial abatement will be applied if the sum of the employee's age and pensionable service is less than 85 years.

REGULATION 52

The Management Committee notes the discretion to augment an employee's pension benefits on retirement but has no intention to make general use of this discretionary power. Applications will be assessed individually on their merits, taking into account the best interests of the Hostel.

REGULATION 53

Ashley House Management Committee has no intention to make general use of the discretionary power to augment an employee's service within 6 months of joining the scheme, but may wish to consider its use in exceptional cases in the future.

REGULATION 67

The Management Committee does not intend to set up a Shared Cost AVC scheme in the foreseeable future.

REGULATION 9

The Management Committee will treat all service from 1 April 1972 to 5 April 1988 that is the subject of an election under Paragraph 9 of the Regulations, as service to be used in determining the amount of a widower's pension.

REGULATION 21 OF SCHEDULE 3

The Management Committee notes that Bath & North East Somerset Council, as the pensions administering authority, has resolved no longer to withhold spouse's pensions on their remarriage or cohabitation.

REGULATION 109

The Management Committee notes the modifications to policy that have been made by Bath & North East Somerset Council, as the Administering Authority. The Management Committee is concerned that the resolution to assess post-retirement earnings at yearly intervals, rather than annualised on a monthly basis, could encourage disruptive employment practices. Accordingly, the Management Committee therefore wishes to dissociate itself from this policy.

The Management Committee will review these policies routinely at intervals of no more than three years, and earlier if the need arises.