



Backwell Parish Council

7 Oakhill Close
Nailsea
North Somerset
BS48 2SL
Tele/Fax 01275 857877

our ref policy/APfund
your ref TSY/AGW

6 - JUL 1998
RECEIVED

3 July 1998

Avon Pension Fund
PO Box 9
Floor 3 South
Riverside
Temple Street
Keynsham
BS31 1FX

FOR THE ATTENTION OF MR T WORTH

Dear Mr Worth

EMPLOYER DISCRETIONS

Extract from minutes of our Parish Council Meeting held on 2 July 1998: -

"245 EMPLOYER DISCRETIONS (C4 - 02 07 98)

Letter dated 26 June 1998 from the Avon Pension Fund requesting that, in the case of Discretion B, the wording be altered to read "All applications will be considered by the Parish Council" and the first part of the third sentence be altered to read "With the exception of early release on compassionate grounds, actuarial abatement will be applied to the pension benefits in all cases if". Discussed. **RESOLVED.**

Wording for Discretion B be amended to read: (applications for early release of benefits from employees between the ages of 50 to 59 inclusive will only be accepted in cases where it can be demonstrated as being in the Council's best interests; or where there are compassionate grounds for the early release of pension benefits. All applications will be considered by the Parish Council. With the exception of early release on compassionate grounds, actuarial abatement will be applied to the pension benefits in all cases if the sum of the employee's age and pensionable service is less than 85 years.)"

I trust the above is satisfactory.

Yours sincerely

A handwritten signature in cursive script that reads 'Maureen Sage'.

Maureen Sage
Clerk to the Council

cc Mr J Hobday
cc Mrs M Sage



Backwell Parish Council

7 Oakhill Close
Nailsea
North Somerset
BS48 2SL
Tel 01275 857877
Fax 01275 857877

26 JUN 1998
RECEIVED

our ref policy/APfund
your ref TSY/AGW

25 June 1998

Avon Pension Fund
PO Box 9
Floor 3 South
Riverside
Temple Street
Keynsham
BS31 1FX

FOR THE ATTENTION OF MR T WORTH

Dear Mr Worth

EMPLOYER DISCRETIONS

Further to your letter dated 23 June 1998, I give below details of employer discretions as requested.

EXTRACT FROM PARISH COUNCIL MEETING HELD ON 7TH MAY 1998

c) **Avon Pension Fund - Discretions Under The New Local Government Pensions Scheme Regulations (See 948/02 04 98)**
095 (P1 - 07 05 98) Letter dated 8 April 1998 from the Avon Pension Fund stating that the Parish Council should determine its policies with regard to the Discretions available under the new Local Government Pension Scheme Regulations by the end of June.

Discussed. Cllr D Gregory stated that, having read the document thoroughly, the recommendations made by NSDC seemed to be reasonable and he suggested that the Parish Council should adopt those recommendations.

RESOLVED.

(1) **Discretion A** (the Council should waive an employee's pension contributions when he/she has achieved 40 years local government membership of the local government pension scheme and is unable to accrue additional pensionable service, however should the employee continue in employment beyond the age of 60, contributions would be reinstated where further service

*Deleted
made by
NSDC*

could be accrued to a maximum of 45 years at age 65.) be accepted. Proposed by Cllr D Gregory. Seconded by Cllr P Lloyd. All in favour.

(2) **Discretion B** (applications for early release of benefits from employees between the ages of 50 to 59 inclusive will only be accepted in cases where it can be demonstrated as being in the Council's best interests; or where there are compassionate grounds for the early release of pension benefits. Other than applications on compassionate grounds, then all applications will be considered by the Parish Council. In such cases where the early release of pension benefits is approved, actuarial abatement will be applied to the pension benefits if the sum of the employee's age and pensionable service is less than 85 years.) be accepted. Proposed by Cllr D Gregory. Seconded by Cllr P Lloyd. All in favour.

(3) **Discretion C** (the Council notes the new discretion to augment an employee's pension benefits on retirement but has no intention to make general use of this discretionary power but may wish to consider its use in exceptional cases in the future.) be accepted. Proposed by Cllr D Gregory. Seconded by Cllr P Lloyd. All in favour.

(4) **Discretion D** (the Council has no intention to make general use of the discretionary power to augment an employee's service within 6 months of joining the scheme but may wish to consider its use in exceptional cases in the future.) be accepted. Proposed by Cllr D Gregory. Seconded by Cllr P Lloyd. 7 in favour. 1 abstention (Cllr R Llewellyn).

EXTRACT FROM PARISH COUNCIL MEETING HELD ON 20 MAY 1998

RESOLVED

f) Avon Pension Fund - Discretion's under The New Local Government Pensions Scheme Regulations

138 To consider **Discretion E** (A shared cost additional voluntary contribution (SCAVC). Discussed. **RESOLVED. Discretion E** (the Council does not intend to set up a Shared Cost AVC scheme in the foreseeable future.) be accepted. Proposed by Cllr D Gregory. Seconded by Cllr J Bell. All in favour.

Yours sincerely



Maureen Sage
Clerk to the Council

cc Mrs M Sage
cc Mr J Hobday