



Avon Pension Fund
Administered by Bath & North East Somerset Council

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997

STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS

ORGANISATION Bristol City Council
.....
(Please Print)

Regulation 15 Employer's discretion to reduce member's contribution rate

If a member has at least 40 years total membership in local government employment an employer may grant the employee a contributions holiday or a reduction in contributions.

Details of Policy Concerning Resolution

The City Council has resolved to waive the employee's contribution when 40 years membership of the Local Government Pension Scheme has been completed.

If the employee continues in employment, contributions will be recommenced upon reaching age 60.

Date 26.6.98.....

Certified by *[Signature]*.....

Designation Divisional Director, Financial Management.....

When complete please return to:

Mr B C Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF



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Regulation 31 Elections for early payment of benefits (Members leaving between the ages of 50 and 60)

An election by a member aged 50 or over but under 60 to receive early payment of benefits is not effective without the consent of the employer or former employer.

If the age and total membership of the member do not satisfy the 'Rule of 85, the benefits are subject to actuarial reduction.

An employer may determine on compassionate grounds that unreduced benefits should be paid.

Details of Policy Concerning Resolution

The City Council has resolved to only allow employees to retire under the 'Rule of 85' in exceptional circumstances where it is in the Council's interest, taking into account operational and financial implications, or where there are compassionate grounds for early payment of pension.

Date 26.6.98

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Regulations 52 & 143 Increase of the total membership of a member leaving employment at or after the age of 50

An employer may resolve to increase the total membership of a member who leaves employment at or after reaching the age of 50.

A resolution may only be passed during the period of one month before the date of leaving or 6 months after that date.

If benefits have been awarded under the Local Government (Discretionary Payments) Regulations 1996 or ill health enhancement has been awarded membership cannot be increased under this Regulation.

An employer may resolve to convert a period of service credited under the Local Government (Discretionary Payments) Regulations 1996 to increased membership.

Details of Policy Concerning Resolution

The City Council has resolved to maintain its previously agreed policy on all early retirements in respect of employees over age 50 and, therefore, this further discretion is not exercised.

It has also resolved that the discretion which would allow compensatory added years awarded under the Discretionary Payments Regulation to be converted to Scheme membership be not exercised.

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Regulation 53 Increase of the total membership of a new member

An employer may resolve to increase a new member's total membership, but such a resolution may only be passed within 6 months of the date he/she became a member.

Details of Policy Concerning Resolution

The City Council has resolved that the discretion to grant new members' additional years' pensionable service is not exercised. However, individual cases may be reviewed where there are exceptional circumstances.

Date 26.6.98

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Regulation 67 Establishment of shared cost AVC schemes

An employer may resolve to establish such an arrangement (SCAVC)

The resolution must specify who is and who is not eligible to participate in the SCAVC.

It must also specify whether the SCAVC may be used to provide death benefits.

The employer must also specify amount of the contributions which he will contribute to the SCAVC.

Details of Policy Concerning Resolution

The City Council resolved that the discretion to establish a shared cost AVC scheme is not exercised.

Date 26.6.98

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