

**BATH & NORTH EAST SOMERSET**

**Avon Pension Fund  
Administered by Bath & North East Somerset Council**

**LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997**

**STATEMENT OF POLICY (TRANSITIONAL PROVISIONS)**

**ORGANISATION: - COLLEGE OF CARE & EARLY EDUCATION**

**Regulation 9 Provision of widowers' pensions in respect of service between 1972 – 1988.**

**Details of Policy Concerning Resolution**

For the purpose of Paragraph 9 of the above Regulations the service of married female members from 1 April 1972 to 5 April 1988 which is covered by an election will be treated as service to be used in determining the amount of a widower's pension. The College also agrees to accept late elections from any eligible female member. It will be assumed that such female employees will wish to elect unless they notify the College to the Contrary.

This policy was made on 30 October 98 and was last reviewed on 30 October 98. The date of the next review will be 1 August 1999.

Date ..... 22/10/98 .....

Certified by ..... *A. J. Jones* .....

Designation ..... *Assistant Director (Resources)* .....

When complete return to:

Mr. B Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF

**BATH & NORTH EAST SOMERSET**

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**STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS**

**ORGANISATION: - COLLEGE OF CARE & EARLY EDUCATION**

**Regulation 15 Employer's discretion to reduce member's contribution rate**

*If a member has at least 40 years total membership in local government employment an employer may grant the employee a contributions holiday or a reduction in contributions.*

**Details of Policy Concerning Resolution**

The College will waive an employee's pension contributions when he/she has achieved 40 years local government membership of the local government pension scheme and is unable to accrue additional pensionable service, however should the employee continue in employment beyond the age of 60, contributions would be reinstated where further service could be accrued to a maximum of 45 years at age 65.

This policy was made on 30 June 98 and was last reviewed on 30 June 98. The date of the next review will be 1 August 1999.

Date 8 October 1998

Certified by B. J. Burtleton

Designation Principal

When complete return to:

Mr. B Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF

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**Regulation 31 Elections for early payment of benefits (Members leaving between the ages of 50 and 60)**

*An election by a member aged 50 or over but under 60 to receive early payment of benefits is not effective without the consent of the employer or former employer.*

*If the age and total membership of the member do not satisfy the 'Rule of 85, the benefits are subject to actuarial reduction.*

*An employer may determine on compassionate grounds that unreduced benefits should be paid.*

**Details of Policy Concerning Resolution**

Applications for early release of benefits from employees between the ages of 50 to 59 inclusive will only be accepted in cases where it can be demonstrated as being in the College's best interest; or where there are compassionate grounds for early release of pension benefits.

All applications for the early release of pension benefits should be made to the Principal and, where an application is made on compassionate grounds, state the reasons.

In such cases where the early release of pension benefits is approved, actuarial abatement will be applied to the pension benefits if the sum of the employee's age and pensionable service is less than 85 years.

This policy was made on 30 June 98 and was last reviewed on 30 June 98. The date of the next review will be 1 August 1999.

Date 8<sup>th</sup> October 1998

Certified by B. J. Burleton

Designation Principal

When complete return to:

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**Regulation 52 & 43 Increase of the total membership of a member leaving employment at or after the age of 50**

*An employer may resolve to increase the total membership of a member who leaves employment at or after reaching the age of 50.*

*A resolution may only be passed during the period one month before the date of leaving or 6 months after that date.*

*If benefits have been awarded under the Local Government (Discretionary Payments) Regulations 1996 or ill health enhancement has been awarded membership cannot be increased under this Regulation.*

*An employer may resolve to convert a period of service credited under the Local Government (Discretionary Payments) Regulations 1996 to increased membership.*

**Details of Policy Concerning Resolution**

The College notes the new discretion to augment an employee's pension benefits on retirement but has no intention to make general use of this discretionary power but may wish to consider its use in exceptional cases in the future.

This policy was made on 30 June 98 and was last reviewed on 30 June 98. The date of the next review will be 1 August 1999.

Date ..... 8<sup>th</sup> October, 1998 .....

Certified by ..... B.J. Burteta .....

Designation ..... Principal .....

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**Regulation 53 Increase of the total membership of a new member**

*An employer may resolve to increase a new member's total membership, but such a resolution may only be passed within 6 months of the date he/she became a member.*

**Details of Policy Concerning Resolution**

The College has no intention to make general use of the discretionary power to augment an employee's service within 6 months of joining the scheme but may wish to consider its use in exceptional cases in the future.

This policy was made on 30 June 98 and was last reviewed on 30 June 98. The date of the next review will be 1 August 1999.

Date ..... 8 October 1998 .....

Certified by ..... B. J. Burtelton .....

Designation ..... Principal .....

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**Regulation 67 Establishment of shared cost AVC schemes**

*An employer may resolve to establish such an arrangement (SCAVC).*

*The resolution must specify who is and who is not eligible to participate in the SCAVC.*

*It must also specify whether the SCAVC may be used to provide death benefits.*

*The employer must also specify the amount of the contributions which he/she will contribute to the SCAVC.*

**Details of Policy Concerning Resolution**

The College does not intend to set up a Shared Cost AVC scheme in the foreseeable future.

This policy was made on 30 June 98 and was last reviewed on 30 June 98. The date of the next review will be 1 August 1999.

Date ..... 8 October 1998 .....

Certified by ..... B. J. Burleton .....

Designation ..... Principal .....

When complete return to:

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