

APPENDIX TO MINUTES OF FINANCE COMMITTEE MEETING ON 24 JUNE 1998

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997 -  
DODDINGTON PARISH COUNCIL'S POLICY ON EMPLOYER DISCRETIONS

Discretion A

**Regulation 15** - To reduce or waive employee contributions for those with 40 or more years' local government membership.

"The Council will not waive an employee's pension contributions when he/she has achieved 40 years local government membership of the local government pension scheme and is unable to accrue additional pensionable service."

Discretion B

**Regulation 31** - Permitting the early release of pension benefits of members who leave voluntarily between the ages of 50 - 59.

"Applications for early release of benefits from employees between the ages of 50 to 59 inclusive will only be accepted in cases where it can be demonstrated as being in the Council's best interests; or where there are compassionate grounds for the early release of pension benefits.

In such cases where the early release of pension benefits is approved, actuarial abatement will be applied to the pension benefits if the sum of the employee's age and pensionable service is less than 85 years."

Discretion C

**Regulation 52** - The ability to grant additional service to members leaving local government at or after age 50.

"The Council notes the new discretion to augment an employee's pension benefits on retirement but has no intention to make general use of this discretionary power but may wish to consider its use in exceptional cases in the future."

Discretion D

**Regulation 53** - The ability to grant additional service to members within 6 months of joining the Scheme.

"The Council has no intention to make general use of the discretionary power to augment an employee's service within 6 months of joining the scheme but may wish to consider its use in exceptional cases in the future."

Discretion E

**Regulation 67** - A shared cost additional contribution (SCAVC) arrangement.

"The Council does not intend to set up a Shared Cost AVC scheme in the foreseeable future."

Discretion F

**Regulation 9** - Provision of widowers' pensions in respect of service between 1972 - 1988.

"This discretion is not applicable. The Council has no married female members with relevant service from 1 April 1972 to 5 April 1988."