

FRAMPTON COTTERELL PARISH COUNCIL

Clerk to the Council

Colin Crocker, 11 Harris Barton, Frampton Cotterell, Bristol, BS36 2ET

Tel: 01454 773782

[PLEASE NOTE NEW POSTCODE]

15 June 1998

Your ref TSY/AGW

Avon Pension Fund Manager
BaNES
PO Box 9
Floor 3 South
Riverside
Temple Street
Keynsham
BS31 1FX

RECEIVED

17 JUN 1998

For Attention of Tony Worth

Dear Mr Worth

EMPLOYER DISCRETIONS UNDER THE 1997 PENSIONS REGULATIONS

I refer to your letter of 8 April 1998 and hereby certify that the Frampton Cotterell Parish Council have approved the following discretionary policies and that I, as the only pensionable employee, am aware of these policies:-

Discretion B - permits the early release of pension benefits to members who leave voluntarily between the ages of 50 - 59.

Policy That such an application will not be considered unless it can be demonstrated to be in the Council's best interests or where there are compassionate grounds.

Discretion C - allows grant of additional service to members leaving at or after age 50 and

Discretion D - allows grant of additional service to members within 6 months of joining the Pension Scheme.

Policies That Discretions C or D be exercised by the Council only in exceptional circumstances.

Discretion E - permits an employer to make a shared cost additional voluntary contribution (SCAVC) arrangement.

Policy That the Council has no intention of setting up a SCAVC scheme in the foreseeable future.

Yours sincerely

Colin Crocker

Colin Crocker