



Avon Pension Fund
Administered by Bath & North East Somerset Council

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997

STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS

ORGANISATION NORTH SOMERSET COUNCIL
(Please Print)

Regulation 15 Employer's discretion to reduce member's contribution rate

If a member has at least 40 years total membership in local government employment an employer may grant the employee a contributions holiday or a reduction in contributions.

Details of Policy Concerning Resolution

Employees who have been a member of LGPS for 40 years will no longer be required to contribute 6% of their salary to the scheme.

Date 13.5.98

Certified by *[Signature]*

Designation SYSTEMS DEVELOPMENT ADVISER

When complete please return to:

Mr B C Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF



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Regulation 31 Elections for early payment of benefits (Members leaving between the ages of 50 and 60)

An election by a member aged 50 or over but under 60 to receive early payment of benefits is not effective without the consent of the employer or former employer.

If the age and total membership of the member do not satisfy the 'Rule of 85, the benefits are subject to actuarial reduction.

An employer may determine on compassionate grounds that unreduced benefits should be paid.

Details of Policy Concerning Resolution

Policy & Resources Committee will consider requestes from employees aged 53 or over for early retirement on a case by case basis.

Any agreed cases which do not meet the 'Rule of 85' to have the pension actuarially reduced.

Policy & Resources Committee will consider retirement on compassionate grounds on a case by case basis -

Date 13.5.98

Certified by *P. A. Munn*

Designation *SYSTEM DEVELOPMENT ADVISER*

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Regulations 52 & 143 Increase of the total membership of a member leaving employment at or after the age of 50

An employer may resolve to increase the total membership of a member who leaves employment at or after reaching the age of 50.

A resolution may only be passed during the period of one month before the date of leaving or 6 months after that date.

If benefits have been awarded under the Local Government (Discretionary Payments) Regulations 1996 or ill health enhancement has been awarded membership cannot be increased under this Regulation.

An employer may resolve to convert a period of service credited under the Local Government (Discretionary Payments) Regulations 1996 to increased membership.

Details of Policy Concerning Resolution

The Council notes the new discretion to augment an employee's pension benefits on retirement but has no intention to make use of this power in the foreseeable future.

Date13.5.98.....

Certified by*P.A.M.*.....

Designation*SYSTEMS DEVELOPMENT ADVISOR*.....

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BATH & NORTH EAST SOMERSET



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Regulation 53 Increase of the total membership of a new member

An employer may resolve to increase a new member's total membership, but such a resolution may only be passed within 6 months of the date he/she became a member.

Details of Policy Concerning Resolution

The Council has no intention to make general use of the discretionary power to augment an employee's pension benefits within 6 months of joining the scheme, but may wish to consider its use in exceptional cases in the future.

Date 13.5.98

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Regulation 67 Establishment of shared cost AVC schemes

An employer may resolve to establish such an arrangement (SCAVC)

The resolution must specify who is and who is not eligible to participate in the SCAVC.

It must also specify whether the SCAVC may be used to provide death benefits.

The employer must also specify amount of the contributions which he will contribute to the SCAVC.

Details of Policy Concerning Resolution

The Council does not intend to set up a Shared Cost AVC scheme in the foreseeable future.

Date 13.5.98

Certified by *P.A. M...*

Designation *SYSTEMS DEVELOPMENT ADVISER*

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Housing Benefit (Rent Rebates) Software and Facilities Management
Reference from the Housing Services Committee.

RESOLVED:

- (1) that the Corporate Systems Development Officer review all information technology arrangements, including the Revenues and Benefits Contract, and submit a report to this Committee by July 1998;
- (2) that formal legal advice on the contract letting procedure be sought and be reported to the 7th April 1998 meeting of this Committee;
- (3) that all funding decisions and negotiations be deferred until the reports to which reference is made in (1) and (2) above have been received by the Committee;
- (4) that no further meetings of the Information Technology Working Party be held until the above-mentioned issues have been resolved; and
- (5) that a report regarding Millennium Compliance be submitted to the next meeting of this Committee.

343

Land at Strode Road/Tweed Road, Clevedon
Reference from the Planning, Highways and Transportation Committee.

RESOLVED: that the land in question be declared surplus to the requirements of this Committee and be disposed of, subject to the sight lines being retained.

344

Reports by Representatives on Outside Bodies

The Committee received for information a report by Councillor Jopp on the proposed Regional Chamber for the South West.

345

Local Government Pension Scheme - Widowers' Pensions

This matter was considered as an urgent item because the provisions of the Local Government Pension Scheme relating to widowers' pensions required a decision to be made by the Authority before 1st April 1998.

RESOLVED:

- (1) that, for the purposes of Paragraph 9 of the Local Government Pension Scheme (Transitional Provisions) Regulations 1997 the service of married female members from 1st April 1972 to 5th April 1998 which is covered by an election be treated as service to be used in determining the amount of a widower's pension;
- (2) that late elections from any female members be accepted, and
- (3) that it be assumed that such female employees will wish to elect unless they notify the Council to the contrary.