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LGPS - Oldfield Discretions

Discretion A: To reduce or waive employee contributions for those
(Appendix 1) with 40 or more years' local government membership.

Policy: *To note that we have the power but to have no intention of using it. Cases are most unlikely to occur, but there would be cost implications if they did.*

Discretion B: To permit the early release of pension benefits of
(Appendix 2) members who leave voluntarily between the ages of 50 - 59.

Policy: *To consider early release of benefits only where it is in the best interests of the School*
or *on compassionate grounds*

In either case advice as to the cost and implications will be obtained from the officers of the pension scheme first.

Discretion C: To retain the ability to grant additional service to
(Appendix 3) members leaving employment at or after the age of 50.

Policy: *To note the discretion, but to have no intention of using it. This may be reviewed in exceptional cases and subject to the advice of the officers of the pension scheme.*



**Discretion D:
(Appendix 4)** **To retain the ability to grant additional service to members within 6 months of joining the scheme.**

Policy: *To note the discretion, but to have no intention of using it. This may be reviewed in exceptional cases and subject to the advice of the officers of the pension scheme.*

**Discretion E:
(Appendix 5)** **To share the cost of an additional voluntary contribution arrangement.**

Policy: *Not to set up such a scheme.*

**Discretion F:
(Appendix 6)** **Provision of widowers' pensions in respect of service between 1972 and 1988.**

Policy: *The School will treat as post 1988 service, all service from 1 April 1972 to 5 April 1988 which is the subject of an election.*

**Additionally,
it is noted:** *That the pension scheme will no longer withhold spouse's pensions on remarriage or cohabitation.*