

SALTFORD PARISH COUNCIL

Please reply to: Mrs M.L.M.Freemantle, Clerk
489 Bath Road
Saltford
BRISTOL
BS31 3BA

Tel: (01225) 400058

29th April 1998

Mr A G Worth
Compliance Officer
Avon Pension Fund
P O Box 9, Floor 3 South
Riverside, Temple Street
Keynsham
BRISTOL BS31 1FX

RECEIVED
30 APR 1998

Dear Mr Worth

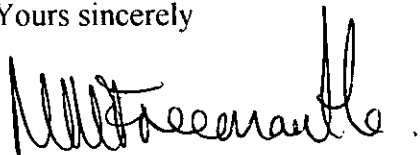
Widowers' Pensions - I am writing to advise you that Saltford Parish Council at its meeting on 7th April 1998 agreed the following resolution agreeing to accept the elections which are deemed to have been made (minute 257 - 7.4.98):

RESOLVED that, for the purposes of Paragraph 9 of the Local Government Pension Scheme (Transitional Provisions) Regulations 1997,

- (1) the service of married female members from 1 April 1972 to 5 April 1988 which is covered by an election will be treated as service to be used in determining the amount of a widower's pension;
- (2) that late elections from any eligible female member will be accepted;
- (3) it be assumed that such female employees will wish to elect unless they notify the Council to the contrary.

Employers' Discretions - The Parish Council at its next meeting on 5th May will be considering these discretions and I will let you know its policies as soon as possible after this (there is an outside chance of this item being deferred until 2nd June meeting on 2nd June because of the amount of business to be covered at the Annual meeting in May, but I am aware of the end of June deadline).

Yours sincerely



Madeleine L M Freemantle, Clerk

SALTFORD PARISH COUNCIL

Please reply to: Mrs M.L.M.Freemantle, Clerk
489 Bath Road
Saltford
BRISTOL
BS31 3BA

Tel: (01225) 400058

6th May 1998

Mr B C Tanner
Pension Fund Manager
Avon Pension Fund
P O Box 9,
Riverside, Temple Street
Keynsham
BRISTOL BS31 1FX

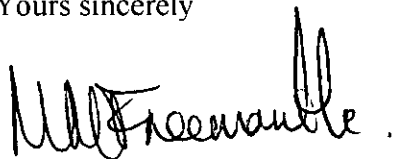
Dear Mr Tanner

Local Government Pension Scheme Regulations 1997 - Employer's Discretions

I enclose completed statements of policy concerning the exercise of discretionary functions. These policies were determined by Saltford Parish Council at its meeting on 5th May 1998. The Parish Council at its previous meeting on 7th April had passed the deeming resolution in respect of widowers' pensions - I have notified Tony Worth separately of this (letter dated 29th April 1998).

Please let me know if you have any queries or need further information from me. I shall keep these policies on file for periodic review.

Yours sincerely



Madeleine L M Freemantle
Clerk



BATH & NORTH EAST SOMERSET



Avon Pension Fund
Administered by Bath & North East Somerset Council

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997

STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS

ORGANISATION SALTFOURD PARISH COUNCIL
(Please Print)

Regulation 15 Employer's discretion to reduce member's contribution rate

If a member has at least 40 years total membership in local government employment an employer may grant the employee a contributions holiday or a reduction in contributions.

Details of Policy Concerning Resolution

The Council notes the new discretion to reduce or waive employee contributions for those with more than 40 years local government membership but has no intention to make general use of this discretionary power but may wish to consider its use in exceptional cases in the future.

Date ... 6/5/98
Certified by *[Signature]*
Designation CLERK TO THE COUNCIL

When complete please return to:

Mr B C Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF



Avon Pension Fund
Administered by Bath & North East Somerset Council

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997

STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS

ORGANISATION SALTFOURD PARISH COUNCIL
(Please Print)

Regulation 31 Elections for early payment of benefits (Members leaving between the ages of 50 and 60)

An election by a member aged 50 or over but under 60 to receive early payment of benefits is not effective without the consent of the employer or former employer.

If the age and total membership of the member do not satisfy the 'Rule of 85, the benefits are subject to actuarial reduction.

An employer may determine on compassionate grounds that unreduced benefits should be paid.

Details of Policy Concerning Resolution

Applications for release of benefits from employees between the ages of 50 to 59 inclusive will only be accepted in cases where it can be demonstrated as being in the Council's best interests; or where there are compassionate grounds for the early release of pension benefits.

Date 6/5/98

Certified by *M. Freeman*

Designation CLERK TO THE COUNCIL

When complete please return to:

Mr B C Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF



Avon Pension Fund
Administered by Bath & North East Somerset Council

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997

STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS

ORGANISATION SALT FORD PARISH COUNCIL
(Please Print)

Regulations 52 & 143 Increase of the total membership of a member leaving employment at or after the age of 50

An employer may resolve to increase the total membership of a member who leaves employment at or after reaching the age of 50.

A resolution may only be passed during the period of one month before the date of leaving or 6 months after that date.

If benefits have been awarded under the Local Government (Discretionary Payments) Regulations 1996 or ill health enhancement has been awarded membership cannot be increased under this Regulation.

An employer may resolve to convert a period of service credited under the Local Government (Discretionary Payments) Regulations 1996 to increased membership.

Details of Policy Concerning Resolution

The Council notes the new discretion to augment an employee's pension benefits on retirement but has no intention to make general use of this discretionary power but may wish to consider its use in exceptional cases in the future.

Date 6/5/98

Certified by *M. Freeman*

Designation CLERK TO THE COUNCIL

When complete please return to:

Mr B C Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF



Avon Pension Fund
Administered by Bath & North East Somerset Council

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997

STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS

ORGANISATION SALT FORD PARISH COUNCIL
(Please Print)

Regulation 53 Increase of the total membership of a new member

An employer may resolve to increase a new member's total membership, but such a resolution may only be passed within 6 months of the date he/she became a member.

Details of Policy Concerning Resolution

The Council notes the new discretion to augment an employee's service within 6 months of joining the scheme but has no intention to make general use of this discretionary power but may wish to consider its use in exceptional cases in the future.

Date 6/5/98
Certified by *[Signature]*
Designation CLERK TO THE COUNCIL

When complete please return to:

Mr B C Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF



BATH & NORTH EAST SOMERSET



Avon Pension Fund
Administered by Bath & North East Somerset Council

LOCAL GOVERNMENT PENSION SCHEME REGULATIONS 1997

STATEMENT OF POLICY CONCERNING EXERCISE OF DISCRETIONARY FUNCTIONS

ORGANISATION SALT FORD PARISH COUNCIL
(Please Print)

Regulation 67 Establishment of shared cost AVC schemes

An employer may resolve to establish such an arrangement (SCAVC)

The resolution must specify who is and who is not eligible to participate in the SCAVC.

It must also specify whether the SCAVC may be used to provide death benefits.

The employer must also specify amount of the contributions which he will contribute to the SCAVC.

Details of Policy Concerning Resolution

The Council does not intend to set up a Shared Cost AVC scheme at this time.

Date 6/5/98

Certified by *[Signature]*

Designation CLERK TO THE COUNCIL

When complete please return to:

Mr B C Tanner, Pension Fund Manager, Avon Pension Fund, PO Box 9, Riverside, Temple St., Keynsham, Bristol, BS31 8LF