



# STOKE GIFFORD PARISH COUNCIL

Community Hall, Little Stoke Lane, Little Stoke,  
South Gloucestershire, BS34 6HR Tel/Fax:0117 987 3996

Tony Worth  
Avon Pension Fund  
PO Box 9  
Floor 3 South  
Riverside  
Temple Street  
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BS31 1FX

17.04.98

Dear Mr Worth

## Employer Discretions

This Council resolved the following policies at its meeting on April 14<sup>th</sup> 1998:

- 1. Applications for early release of benefits from employees between the ages of 50 to 59 inclusive will only be accepted in cases where it can be demonstrated as being in the Council's best interests; or Where there are compassionate grounds for the early release of pension benefits.  
All applications will be considered by the Finance & General Purposes Committee.**
- 2. The Council notes the new discretion to augment an employee's pension benefits on retirement but has no intention to make general use of this discretionary power but may wish to consider its use in exceptional cases in the future.**
- 3. The Council has no intention to make general use of the discretionary power to augment an employee's service within 6 months of joining the scheme but may wish to consider its use in exceptional cases in the future.**
- 4. The Council does not intend to set up a Shared Cost AVC scheme in the foreseeable future.**

Yours sincerely

Neil Pirie  
Clerk

Do not have any women to whom  
the widows' pension change would  
be relevant.

No decision yet taken on varying  
contribution for women with  
40 years service - will address  
this if it ever arises.

22/4/98.