

## **YES DINING LIMITED – ADMITTED BODY OF AVON PENSION FUND OF LGPS**

YES DINING USE ITS DISCRETION WITH REGARD TO THE FOLLOWING PROVISIONS:

(a)

- (1) Augmented membership would not normally be granted under regulation 12, and such payments should only be granted on exceptional compassionate grounds
- (2) Additional pension benefits would not normally be granted under regulation 12, and such payments should only be granted on exceptional compassionate grounds
- (3) The flexible retirement policy and procedure should be simplified and Yes Dining Limited should continue to allow individuals to take their accrued pension benefits under these regulations, however such applications should only be approved where there is little or no cost; on exceptional compassionate grounds; or if it was in the Council's business interests to allow it
- (4) Regulation 30 allows Yes Dining Limited to grant the early release of pension benefits for former employees, who had left the authority before they were entitled to immediate payment of their pension benefits. Such payments should only be granted on exceptional compassionate grounds, but in these circumstances their pension benefits should not be reduced because of their early payment

(b) Any other discretionary policies Yes Dining Limited currently had in place, which related to discretionary powers that were exactly duplicated in the new scheme, remain unchanged;

(c) That the discretionary provisions, as outlined above, to be taken under delegated authority by the Operations Director.